

	SPECIFICATION	PURCHASING AND SUPPLIERS	ES-AP-CO-00-00-001
	<b>Principles of Action for Suppliers</b>		VERSION: 01
			General
	Corporación Empresarial Pascual		General

The following points are being established as principles of action for the suppliers managed by Calidad Pascual's Purchasing Department, for all companies that are part of the Corporación Empresarial Pascual business group (hereinafter, the Corporation):

### 1.1. The 10 Principles of the UN Global Compact

We subscribe to the contents of the United Nations Global Compact, in agreement with its 10 Principles on support for human rights, labour rights, and environmental protection, while combatting discrimination in the workplace and corruption.

As part of their production activities, Suppliers will have to establish mechanisms for periodic verification of the absence of irresponsible practices that fail to comply with any of the 10 Principles from the Global Compact. This also applies to all subcontractors, especially when the companies are based in parts of the world with a high risk of non-compliance with criteria on social responsibility. For more details, visit <https://www.unglobalcompact.org/what-is-gc/mission/principles>

### 1.2. Continual Improvement

At its facilities, the Corporation encourages work based on the best practices existing in the industry, with the goal of being efficient and offering great service to our customers and to all of our stakeholder groups.

In the same way, suppliers must cooperate with the Corporation to improve the goods they deliver or services they provide, based upon transfers of information that will allow improvements to be made to the production processes, formulations, services, etc.

### 1.3. Product Quality and Safety

All supplies and services must be delivered or provided in full compliance with the characteristics specified and agreed upon in relation to them (as described in the Specifications, Quality Plans, Tender documents, RFQs, or other documents, depending on the case), and always in compliance with all applicable laws.

### 1.4. Animal Welfare

The Corporation's suppliers of agricultural and livestock products must agree to submit to an evaluation process on aspects related to animal welfare, and to carry out the improvements derived from that process. The Corporation will, in turn, provide means of support to help the suppliers achieve that objective in their operations.

### 1.5. Verifications for Agreements and Contracts

Upon agreement by the parties involved, the Suppliers must provide access to their facilities for evaluators from the Corporation (or from companies designated by the Corporation), so that they can perform audits, take samples of the products being supplied and/or carry out quality verification inspections. The Suppliers must also provide the Corporation with any documentary evidence (certificates, analytical reports, monitoring records for products and

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processes, etc.), whenever these are requested from them. If any irregularities are found, the Corporation will require corrective measures to be put in place.

The Corporation reserves the right to terminate the supply contract or agreement if any non-compliances occur.